

AROUND THE

ROCK

ISSUE 1, 2013

Increasing Value

THROUGH INNOVATION

All across RockTenn, innovative thinking helps create value for our customers and sets us apart from the competition.

THIS ISSUE:

CUSTOMER SPOTLIGHT:

Keeping Starbucks moving forward

LIVING THE ROCKTENN CULTURE:

An interview with Mike Kiepura

BUILDING THE BENCH:

Developing tomorrow's leaders today

PUBLISHED FOR EMPLOYEES AND FRIENDS
OF ROCKTENN AND ITS SUBSIDIARIES



A LETTER FROM OUR
CHAIRMAN
AND CEO

Innovation takes on many forms at RockTenn – from the products and solutions we provide our customers, to controlling costs and increasing efficiencies, to improving quality and reducing waste. In every case, the common denominator of innovation is a new idea that increases value.

No matter what your role in the company, you have the opportunity to contribute to our success through creative thinking and an innovative approach to our business. In this issue of *Around the Rock*, you'll read about some of the ways we use innovation to set ourselves apart in the marketplace and satisfy our customers.

I encourage you to continue seeking out new ways to make RockTenn a stronger company and to increase the value we bring to our customers, our shareholders and our communities. Thank you for your ongoing commitment to making RockTenn the most respected company in our business.

With best regards,

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AROUND THE ROCK®

is a contribution-based publication. To submit a story idea, contact Julie Knight at (312) 208-6139 or jknight@rocktenn.com.

2012 Award Winner

Around the Rock received an award for "excellence in design" by *Graphic Design: USA* magazine in its 2012 competition among nationwide in-house graphic design departments.

On the Cover

Meet Dwight Allen, "C" Team Leader at our Hebron, Ky., preprint plant. Allen, who's been with RockTenn for six years, serves on Hebron's Lean Six Sigma Reduction team and is responsible for operating the plant's 10-color Conprinta press. This innovative equipment helps our preprint group better serve its customers with high-impact graphics and shorter set-up times. To read more about innovation across RockTenn, turn to page 6.

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A discussion with Mike Kiepura

When we talk about culture, it stems from a fundamental belief that we're all here to drive maximum value for RockTenn. One of the best examples of this was in 2005 when RockTenn acquired Gulf States, which added six folding carton plants and the Demopolis SBS mill. Previously, the Folding Carton division was run as a series of individual plants, without regard for how one plant impacted the rest of the division or RockTenn as a whole.

Following the acquisition, the critical decision was made to run the folding business as one system, and steps were taken to identify how to best serve customers at the lowest cost. By taking this approach, the benefits to RockTenn were maximized.

The effort began with the implementation of the Press Utilization Process, which focused on looking at every piece of business and deciding where it would run most efficiently. For example, maybe one plant was running a customer's business on a 40-inch press and shipping it 1,000 miles to the customer, while there was another plant closer to the customer that could produce the order more efficiently on a different size press. When we identified those opportunities, we moved the account from Plant X to Plant Y.

Not everyone survived: There were General Managers and Sales Managers who felt that it was their account and that they couldn't lose that particular piece of business. But of course, it was never their business – it was RockTenn's business – and it was beneficial to the entire division and to RockTenn as a whole to make these changes. Above all else, doing what is right for the customer and RockTenn, regardless of the personal impact, has been key to driving the success of Consumer Packaging and to building our culture into every decision we make.

Early lessons learned

I learned a very valuable lesson early in my career. In 1986, I was working for Jefferson Smurfit Corporation, and the company had just purchased Container Corporation of America. As part of the planning and integration process, the person who led one of the corporate departments came up with a synergy plan that improved the department's service offering, but also eliminated his own position.



Mike Kiepura, President of RockTenn's Consumer Packaging and Recycling groups, joined the company in 1995 as part of the Olympic Packaging acquisition. Since that time, the Consumer Packaging business has grown through additional acquisitions, yet Kiepura's organization is consistently recognized as one of the best examples of RockTenn's culture in action. Here, he shares his insight on how our culture has become the foundation for success within the Consumer Packaging group.

I was struck by the fact that this senior leader put the interests of the company ahead of his own in order to make the company more effective in serving its internal and external customers. His heart and his mind were really in the right place. The company recognized his commitment to the organization and he moved into a position of similar responsibility in the now larger company. That experience instilled in me the notion that if you do what's in the best interest of the company, you'll be okay, but when you build fences around your area and have a "this is mine – stay out" mentality, there will be problems. And this is the framework from which we have to build everything we do for RockTenn.

Engaged, committed employees = a winning team

Our goal with the implementation of Performance Excellence in Consumer Packaging is to relentlessly improve safety, quality and productivity and to eradicate all forms of loss – injuries, defects and non-value-added activities. PE utilizes an across-the-board structure that engages and empowers employees at all levels to lead process-related improvement efforts.

After the first year of implementation at the first five Wave 1 folding plants, more than half of the employees were actively engaged in improving the various processes and realizing average productivity improvements of more than 20 percent. PE works by empowering and engaging committed employees to drive out loss, which creates great value and is key to our success. Their contributions and commitments are building and sustaining a winning team.

In the News



Welcome!



Kennesaw, Ga., Sheet Plant!

RockTenn recently completed the acquisition of a corrugated sheet plant in Kennesaw, Ga., which reports into our Corrugated Packaging group.

The plant, which is located 25 miles north of Atlanta, got its start in 1996 as Southeastern Packaging and has operated as Tuscarora, SCA, Tegrant and Sonoco Protective Packaging throughout the years. Many of the plant's original customers in the medical equipment, industrial equipment and

trucking industries are still serviced by the Kennesaw plant today.

The plant's 36 employees have operated more than three years with a medical TWCC incident.

"The Kennesaw sheet plant strengthens our Atlanta business unit and furthers the integration of our Corrugated Packaging business," said Jim Porter. "I am excited about welcoming the Kennesaw employees to RockTenn and our prospects to work together to achieve even greater success."

Quick-Thinking Employees Save a Life in Torrance



Geronimo Morales (orange shirt) is surrounded by co-workers Ignacio Contreras, Ricardo Cardenas, Rey Flores, Israel Herrera and Salvador Ortiz who helped save his life after a heart attack.

It was a glove coming down the conveyor line that first made Ignacio Contreras stop and look. Contreras, a Sort Line employee at our Torrance, Calif., recycling plant, had been working the Saturday evening shift when a single glove made its way down his line. Concerned, he turned to see if his co-worker on the next line was in his designated spot; he wasn't.

It was then that Contreras saw Jose Geronimo Morales, a temporary employee, on the ground and turning purple. He immediately called for his shift leads, Ricardo Cardenas and Israel Herrera. After assessing the man's condition, Cardenas immediately began performing CPR. Herrera also served as a first responder by communicating with the rest of the team and remaining with Cardenas and Morales until paramedics arrived and took over.

The local fire captain recently visited the plant and commended the entire RockTenn team on their life-saving efforts.

Thank you to the entire Torrance team for looking out for one another!

INFINIUM TO PEOPLE[®] Soft

Conversion Completed

RockTenn recently completed a major conversion within our HR/Payroll group that puts all employees on the same system of record. The Infinium to PeopleSoft – or I2P – project, launched March 11 after months of work and preparation by numerous groups within the company.

"This was an enormous company-wide effort that required countless hours, days, weeks and months of planning, set-up and training, and involved employees from IT, Payroll, Accounting, HRIS, Benefits, Corporate Communications and HR, along with several groups of plant employees who helped test the system prior to rollout," said Jennifer Graham-Johnson, Executive Vice President, Human Resources. "We responded to any issues that came up during the transition quickly and professionally to minimize the impact on employees. Retiring Infinium and moving to one HR data system and one payroll system is one of the last employee-related systems integration efforts following the Smurfit-Stone acquisition. We're happy to have this completed and eager to move onto other projects that will further enhance capabilities and improve our processes."

Having one HR/Payroll system benefits the company through lower maintenance costs, lower data risks, increased simplicity and functionality, and more consistent data standards.

For additional tools and resources related to the I2P conversion, click the Support tab from the RockNet home page, then Systems Documentation & Training and select "PeopleSoft" from the left navigation bar.



MAKE IT BETTER

2013 Sustainability Council Members

RockTenn's Sustainability Council serves as a cross-functional team of senior management, marketing, operations, sales and key corporate staff functions. The 2013 Sustainability Council supports ongoing business needs and positions RockTenn for the future by monitoring and analyzing market trends, customer and other stakeholder needs; developing appropriate strategies; and implementing plans and initiatives to support our Sustainability Policy and sustainability goals.

The Council is made up of members from operations, marketing and key corporate functions, as well as an Executive Committee. The Executive Committee guides the overall Council activities and makes recommendations to Jim Rubright, our Chairman and Chief Executive Officer, and Steve Voorhees, our President and Chief Operating Officer.

Executive Committee members:

- **Mike Kiepura**, President, Consumer Packaging and Recycling
- **Jim Porter**, President, Corrugated Packaging
- **Jessica Kimbrough**, VP Marketing, Consumer Packaging; Consumer Sustainability Lead and Sustainability Council Chair
- **George D'Urso**, Director, Sustainability – Corrugated; Corrugated Sustainability Lead
- **Nina Butler**, SVP and Senior Environmental Counsel
- **Jennifer Graham-Johnson**, EVP, Human Resources

Committee members:

- **Bob Anderson**, Director, Technical Resources, Containerboard Mill
- **Craig Baum**, Sr. Marketing & Sustainability Mgr, Consumer Packaging
- **Chris Brescia**, VP, Government Affairs
- **Dave Briere**, SVP, Coated Recycled Mill Operations
- **Steve Brown**, VP, Innovations, Merchandising Displays
- **Bob Currie**, Senior Counsel
- **Mike Hagenbarth**, Director, Safety & Health
- **Kevin Hudson**, Vice President, Forest Resources
- **Kannan Humphries**, Director, IT, Consumer Packaging
- **Robin Keegan**, Director, Corporate Communications
- **Greg King**, SVP, Procurement, Safety & Health
- **Jessica Kittrell**, Manager, TMS, LTL Courier
- **Linda Leone**, VP, Mill Fiber, Recycling
- **Andrew Manders**, Commodity Manager, Energy/Supply
- **Ajit Patel**, Manager, Divisional Quality Systems, Specialty Paperboard
- **Don Reggio**, Segment Marketing Manager, Container
- **Shannon Renegar**, Proposal & Marketing Specialist, Consumer Packaging
- **Kris Rodgers**, Marketing Specialist, RTS
- **Fred Rossi**, Director, Converting Capital Planning and Execution, Corrugated Packaging
- **John Stakel**, SVP and Treasurer
- **Robin Stenzel**, Director, Talent Management

ROCKTENN'S TDC: What are YOU Missing?

Our Training and Development Center (TDC) is RockTenn's central location for all company-sponsored training and other important company requirements. Through the TDC, you can register for a wide variety of training courses from a range of categories designed to improve your on-the-job knowledge and skills.

From time to time, you'll also receive important emails from the RockTenn Training and Development Center alerting you to items that require your immediate attention, such as:

- o Employee Handbook acknowledgements
- o Company policies that require your review
- o New hire paperwork
- o Online required learning activities

When you receive an email from the TDC, be sure to follow the steps outlined in the message and respond at your earliest opportunity, since many of the requirements are time sensitive.

Ready to check out the TDC?

From RockNet, click on the Life & Career tab, then select Training & Development Center. Then, click on any of the four main boxes to get started ("My Required Learning," "Course Catalog," "My Electives" or "My Transcript").



INNOVATION IN ACTION:



Creative Solutions for a Competitive Advantage

INNOVATION: it's what sets RockTenn apart from the competition. Offering our customers innovative solutions – such as new packaging designs or systems to meet their special needs – creates value and gives us an edge in the marketplace.

Here's a closer look at the some of the ways we use innovation to satisfy customers and grow our business.



HIGH-GLAM ENHANCEMENTS

Customers looking to boost brands and rev up sales love the package enhancements our Folding Carton group offers, like stamping, embossing and spot coatings. Some of the applications we offer include:

Cold-foil stamping

This alternative to hot foil provides spot applications of highly visible decorative foils and similar materials applied in small, strategic areas of the package. Especially useful in promoting new products and creating a "wow factor" on store shelves.

Cast & Cure™

This technology licensed to RockTenn creates holographic patterns and reflective effects through the use of a special UV coating.

Mirafoil®

This patented, flexo-applied metallic ink provides more shine than offset ink, but not as much as foil stamping.

Softtouch®

An applied coating that adds a satin-to-matte finish with a feel that ranges from leathery to velvety.



Marion, NC

STARRING ROLES FOR SHOW-STOPPING RESULTS

These RockTenn folding carton plants serving the health and beauty aids market offer a variety of printing and finishing enhancements:

Marion, NC –

The plant's KBA presses are equipped with double coaters for specialty coatings and contrasting effects as well as backside printing in a single-pass. The plant also offers a Cast & Cure™ holographic coating process that replaces the need for costly laminations through micro-embossing and a special press-applied UV coating.

Montreal, Quebec –

In addition to the new cold-foil process, Montreal boasts one of the only sheet-fed gravure presses in North America, allowing for cost-effective decorative processes with high-end results.

Sequatchie Valley, TN –

This innovation hub features a double coater and a special unit that produces foil, Soft Touch®, scented and textured coatings.

RISING STARS

Value-added print processes are also a natural fit for products outside the HBA market, such as the high-end confectionary or liquor markets – typically considered part of the "luxury goods" market. To help generate additional growth in these areas, our Consumer Packaging group's Marketing team developed new collateral materials, increased RockTenn's presence in trade publications and boosted our participation at key industry tradeshows and exhibits.



RAVE REVIEWS

"The key to our success is our ability to keep offering innovative ideas, which keeps us ahead of the HBA market needs. In this market, many say that they can produce high-end enhancements, but at RockTenn, we're able to actually show the customer production and trial samples that we've successfully manufactured in one of our own plants. It makes me proud to be part of RockTenn when I'm in a store with my family and they point to one of our cartons and say how great it looks."

Matt Berce, General Manager, Sequatchie Valley folding carton



Merchandising Displays

Solutions to satisfy every customer, every time

INNOVATION IS THE CORNERSTONE of our Merchandising Displays business. As the leading point-of-purchase display company in the U.S., we use the latest technology to create cost-effective solutions that increase customer sales.

"Innovative, eye-catching displays help our customers sell more product," said Craig Gunckel, Executive Vice President and General Manager, Merchandising Displays. "Our network of manufacturing plants, fulfillment facilities and sales and design offices provides a full-service experience for our customers at very low cost. We call it our 'Concept to Checkout®' approach, and it's what sets us apart from the competition."

As evidence of our commitment to innovation, Merchandising Displays established an Innovation Team in 2010. Headed by Stephen Brown, Vice President of Innovations, with team members Tim Creef, Phil Lazo and Tom Lockwood contributing with various areas of expertise.

"Our is to identify and develop the types of displays that will be most valuable to our customers and the most profitable to RockTenn," said Brown. "We work hand-in-hand with our design, development and sales teams, as well as outside partners, to fully understand the needs of our customers and to develop the right solutions."

The team also reviews various types of technology that help differentiate RockTenn from other display manufacturers.

Our creative thinking and innovative designs have earned us numerous customer and industry awards throughout the years, including 16 Design of the Times awards at the 2012 Shopper Marketing Expo – more than any other supplier.



COOL DISPLAY
+social media
=free stuff!

Our Freebie Machine display, created for Procter & Gamble, allowed Walmart shoppers to receive on-the-spot free P&G product samples simply by checking in with their Facebook accounts. The bold design and eye-catching display generated an average of 36.2 check-ins per day during the test period, far exceeding initial expectations. The display earned a 2012 gold Design of the Times award. That's innovation in action!



MERCHANDISING DISPLAYS INNOVATION CENTER WINSTON-SALEM, NC

SEEING IS BELIEVING At our Merchandising Displays headquarters in Winston-Salem, N.C., a newly renovated Innovation Center welcomes current and prospective customers looking to check out the latest and greatest in merchandising displays. Given rapidly changing technology and material innovations, RockTenn is committed to providing customers with an understanding of in-store executions that help to differentiate them in the marketplace. The center features full-size creative solutions that provide hands-on access to the most cutting-edge in-store merchandising solutions.

INNOVATION IN ACTION



CUSTOMER-DRIVEN INNOVATION

CORRUGATED PACKAGING: PREPRINT

FOR OUR CORRUGATED PACKAGING DIVISION'S PREPRINT GROUP, innovation and customized services are key to satisfying our customers and growing our business.

Our five preprint plants, located in Mississauga, Ontario; Newark, N.J.; Hebron, Ky.; Atlanta; and Jacksonville, Fla., form the largest preprint network in North America. The group is recognized year after year with awards from the Flexographic Technical Association as being among the best flexo preprinters.

Our Hebron and Mississauga preprint plants feature Conprinta presses that produce 10-color, high-impact graphics with shorter set-up times. RockTenn is the only company in North America that owns this type of equipment, another differentiator for us in the marketplace.

So what does the future hold for Preprint? Continuous improvement and growth.

"There's no coasting when it comes to our business," said Greg Hoag, General Manager of the Jacksonville and Atlanta preprint plants. "We're always searching for better technology, processes, raw material suppliers, capital equipment and most importantly, the best people. We have extremely talented employees that are constantly pursuing improvements in all facets of our business."



Justin Knight, Lead Operator at Hebron, monitors a customer order using the defect detection system on the Conprinta press.

CORRUGATED PACKAGING: AUTOMATED PACKAGING SYSTEMS

Our Automated Packaging Systems group, based in Orlando, Fla., designs and manufactures more than 80 custom, patented and standard machines for customers that serve a variety of markets, from produce to medical supplies.

APs customers don't just get a great machine when they select RockTenn. Through a single point of contact, customers get a competitive advantage versus dealing with multiple vendors. They get the benefits of a team of experts dedicated to supporting every area of a customer's packaging process, including technical, maintenance and training support.

Our APS Meta Systems® family of designs produce a variety of strong boxes, cases and trays that use less fiber without compromising strength. For our customers, these

innovative designs translate to reduced labor and lower production costs through automation efficiency.

Using the Meta® predictive software, the APS team can offer customers the best combination of packaging materials and options to ensure that product pallets are loaded efficiently and effectively.



Making Our Mark



To ensure our innovative ideas remain the exclusive property of RockTenn, we often choose to apply for patents or file for trademarks. Currently, RockTenn has 230 active trademarks and 272 active patents on file created by RockTenn employees.

THE U.S. PATENT AND TRADEMARK OFFICE RECENTLY GRANTED PATENTS FOR THE FOLLOWING ROCKTENN INNOVATIONS:

Time Delay Product Pushing System

MERCHANDISING DISPLAYS

Inventors:
Tom Lockwood
R&D Development Innovations Team
Roger Miller
Design Engineer

This innovative system utilizes an industry first: unique slow-motion product dispensing in conjunction with start/stop indexing and electronic dispensing count that reduces theft by slowing the rate at which products advance.

The core of this innovation was knowing how to slow down the motion of a constant-force spring by using an inexpensive part – in this case, a plastic gear interference motor. Lockwood and Miller then figured out how to start and stop the movement with access doors that protect products from being stolen off the shelf.

RockTenn recently used this slow-motion dispensing know-how to power a dispenser for Grey Goose® Vodka. This display allows a shopper to remove one bottle but makes



them wait for the next bottle to move forward. This application allows for open merchandising of high-value premium spirits in supermarkets and liquor stores, giving shoppers access to the product while decreasing the risk of shoplifting.

The team is continuing to develop applications of the invention within the framework of the Merchandising Displays Innovations Team.

Shelf-Ready Shipper Display System

CORRUGATED

Inventor:
David Couture
Design Display Manager,
Corrugated Packaging

The Pop-N-Shop® brand is a one-piece corrugated shipper/display that maintains structural integrity but uses less material than typical two-piece trays. The design's technology allows for easy assembly, reduces the risk of injury and lessens product damage at retail locations.

Expandable Display System

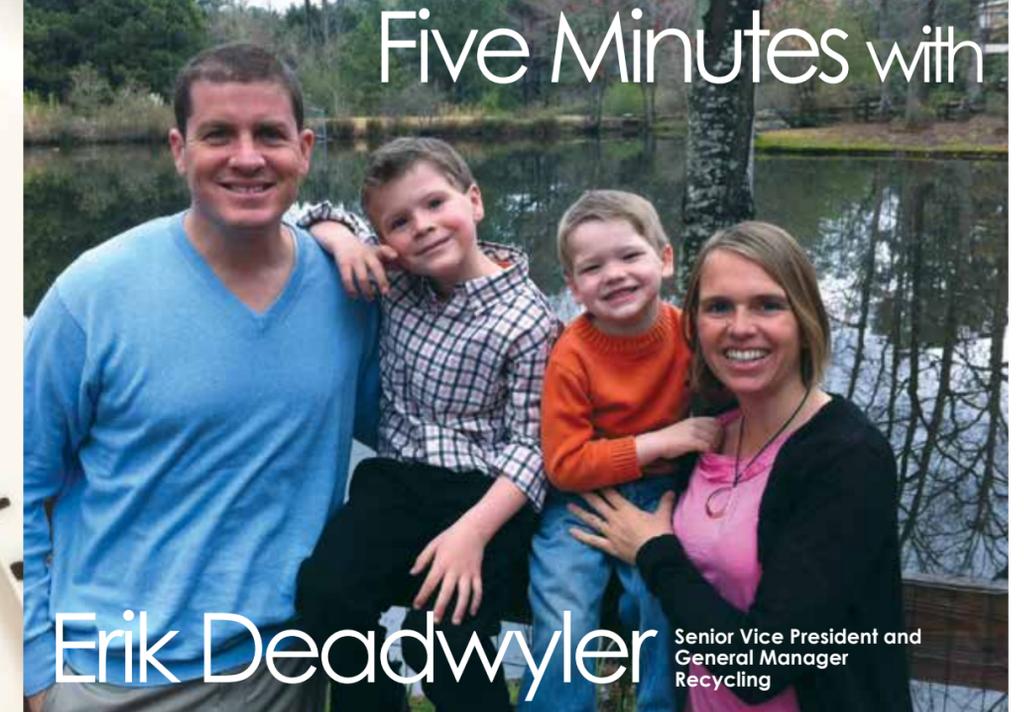
MERCHANDISING DISPLAYS

Inventor:
Robert Howlett
Retired 2012

The Click Tray® system allows a display to be shipped in a collapsed position for efficiency and expanded at an inclined angle once in the retail location for effective in-store merchandising.

Visit www.rocktenn.com/about-us for more information on our patents.

Five Minutes with



Erik Deadwyler Senior Vice President and General Manager Recycling

Starting out as a recycling coordinator at a weekend drop-off recycling center in Independence, Mo., Erik Deadwyler never realized this experience would guide him down the path to leading one of the largest recycling businesses in the U.S. He joined RockTenn in 2002 and has served in a variety of leadership roles within our Recycling organization since that time.

How does technology play a role in recycling?

Technology plays a huge role in how we recycle products today. Plants use optical sorting and screens to sort different grades of fiber and other recyclables. We're currently converting our Atlanta-West facility into a state-of-the-art single-stream recycling center. Single-stream recycling is a system in which all recyclable materials – fiber, including newspaper, cardboard, mixed paper, catalogs, magazines and junk mail, and containers like glass, steel, aluminum and plastic – go into one recycling bin and are sorted by processing equipment. We also have eight other single-stream operations around the country.

How do you incorporate RockTenn's culture in your work and in the way you work with others?

We treat others with respect; we promote and recruit people who are motivated by respect; and we ensure that the actions we take in Recycling are both good for the division and the right thing for RockTenn. It's living the culture, walking the talk and leading by example.

Explain the trading part of the recycling business: what is it and why do we do it?

Our trading business is the buying and/or selling of the 8.3 million tons of recycled fiber we manage as a division. We believe we are traders who create value by managing risk for our suppliers and customers as

it relates to pricing, freight or quality. For every one ton of fiber we buy for our mills, we sell one ton to an outside customer. We want our external customers to view us as traders, not just suppliers of fiber into our own internal mills.

You redesigned your group's Home Office workspace to mimic a trading floor. Why?

I really like the trading floor model for several reasons: it gets everyone – including management – on one open floor plan, which helps foster open communication, information sharing and a higher level of camaraderie between employees. I'm a big advocate of having the management team interacting with other employees, being accessible for questions while having the ability to react quickly to a problem or opportunity in our real-time trading business.

What advice would you give to someone in the first five years of their career?

Start with the end in mind. It's hard to figure out what you want to do when you finish school, so think about what you're good at and what you like to do. If you're sharp and hardworking, you'll be afforded great opportunities; substance will prevail over style.

What's life like for you outside of RockTenn?

My wife, Annette, and I have two boys, Jake, 6, and Koen, 4. We're all active outdoor enthusiasts who enjoy cycling, hiking and camping.



Did you know?

RockTenn's preprint liner is used to make the outside of the brown Starbucks heat-protective cup sleeve.

By the numbers:

U.S. and Canadian stores serviced by RockTenn	3,900	worldwide stores	18,000	countries	60
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CUSTOMER SPOTLIGHT:

RockTenn recycling solutions, display innovations keep Starbucks moving forward



THE NEXT TIME YOU VISIT A Starbucks, think about all the different types of materials used and potentially thrown away from each store: cups, lids, coffee grounds, milk containers, cardboard boxes and syrup bottles, to name just a few.

Since Starbucks is strongly committed to significantly reducing and diverting the waste its stores generate, the coffee giant – which boasts nearly 18,000 stores in more than 60 countries – looks to RockTenn to help get the job done right.

Starbucks provides waste removal at about 40 percent of its stores located in North America

and relies on RockTenn to ensure trash, recycling and/or composting services are established at approximately 3,900 locations. Since 2010, we've been working with Starbucks to help them meet their aggressive goal of providing recycling in all stores by 2015.

ONE STORE AT A TIME

RockTenn has helped manage Starbucks' recycling and waste services for the past decade. Starbucks liked that we not only owned recycling centers, but also maintained partnerships with recycling centers all over the country. At stores where Starbucks is responsible

for providing service (versus the landlord), RockTenn bids, negotiates and secures locally priced recycling and waste services to provide Starbucks with the best rates to meet their needs nationally. We also re-evaluate our services and recycling containers to ensure that Starbucks receives the right recycling and waste solutions to maximize efficiency and effectiveness.

"Starbucks shares its customers' commitment to the environment, and RockTenn is privileged to support their efforts," said Tonya Martin, Senior Account Manager. "We're proud of the partnership we've developed

throughout the years and look forward to growing our businesses together."

Today, RockTenn has a team of 70-plus waste consultants who work with our national accounts teams to ensure customers receive the best recycling and waste solutions possible. For Starbucks, this means coming up with a recycling solution for waste items generated in stores. After researching the available recycling options for each location, we provide Starbucks with a list of items that can be recycled or composted and then set up their back-of-store recycling services.

STARBUCKS ON DISPLAY

IN 2012, OUR MERCHANDISING DISPLAYS group also got into the Starbucks action, when we were added to the list of preferred suppliers to provide creative solutions, including manufacturing, assembly and fulfillment services. Our Starbucks displays can be found throughout the aisles of third-party retailers in the U.S. such as Walmart and Kroger stores.

In January 2013, Starbucks launched its biggest sampling effort in mass retailers throughout the U.S. The company offered free samples of its Blonde Roast, a lighter coffee than its traditional dark roast, targeting customers "in the aisle" through mobile sampling stations. RockTenn's Merchandising Displays group created a display unit that could be quickly set up in retail stores to provide samples to customers, then easily broken down and reassembled at the next venue.



RockTenn displays like these entice retail shoppers at Walmart and Kroger stores to pick up both new and favorite Starbucks products.

I HAVE THE COURAGE TO CARE

Courage to Care and Employee Engagement: Turning Words into Actions

Following the rollout of our "Courage to Care" and "Employee Engagement" initiatives, we asked RockTenn facilities to share their stories about how employees were implementing these safety concepts within their daily activities. Here's a sampling of what we heard:

Siouxland Container BU

Throughout the Siouxland Container business unit, more than 30 employees – many of whom had rarely or never gotten involved in plant safety activities – came forward to voice concerns and offer input on their plants' safety efforts. The vast majority of these employees have committed to either leading the charge or becoming involved in the process to minimize or eliminate potential safety issues.

Des Moines, Iowa: Joe Hodges, a Utility employee at our Des Moines, Iowa, sheet plant, even introduced a simple design for a machine bracket that will not only improve safety, but increase productivity as well. Plant Managers from the BU then created a checklist to promote involvement in more than 30 safety-related activities. By committing to activities throughout the quarter, employees can earn points redeemable for merchandise and job-related benefits, such as an extra vacation day.

Sioux City, Iowa-North container plant: In a show of support, the plant's union president pledged his commitment for these safety initiatives and joined the safety committee; he now serves as the committee's chairperson. Shortly thereafter, open slots on the safety committee, ergonomics team and lockout/tagout team were all filled by employees willing to step up and participate.



Des Moines Sheet 3000 Dixon Des Moines, IA 50313
Sioux City, North 1001 1st-View Ave. Sioux City, IA 51103
Sioux City, South 2200 Bridgeway Road Sioux City, IA 51111
Sioux Falls 908 East Benson Road Sioux Falls, SD 57104

Sioux Falls, S.D., container plant: A supervisor who was seriously injured in an incident at work several years ago agreed to tell his story and lessons learned as part of a video message that will be shared with the entire RockTenn group.

West Chester, Ohio, MFG Merchandising Displays

Over the past six months, the plant has added new safety teams to help employees get involved in shaping and developing safety in a particular area. The teams have proved to be a great way to involve many employees while promoting the "Let's Talk Safety" concept. Safety Manager Barbara Lewis and HR Coordinator Kara Duncan were instrumental in helping the plant achieve 100 percent participation in Employee Engagement during the first month alone. Duncan and Lewis also encouraged West Chester employees to mentor or assist

Calgary, Alberta, Container Plant

After viewing the Courage to Care video and participating in discussions, employees were given the opportunity to sign a poster indicating their commitment to the initiative. Since having the courage to speak up must be a personal decision, it was left up to the employees to voluntarily sign. Shortly after the meetings, every employee signed the poster – which now hangs in the plant's main hallway as a constant reminder of everyone's commitment to safety. When John Fox, Regional Vice Presi-



dent for the Central Region, and Bob Nelson, Business Unit General Manager, visited the plant, they also showed their commitment to the Courage to Care initiative by adding their signatures alongside those of the Calgary employees.

co-workers who were not previously involved in the process, which helped to foster great communication and community spirit around safety. The plant now tracks safety participation with a large thermometer graphic on the cafeteria wall along with a poster that outlines areas of involvement.



Jacksonville, FL, Seminole Containerboard Mill

Courage to Care cards are helping to promote and share positive safety experiences among co-workers. The cards, created by Bob Dansy, Maintenance and Engineering Manager, encourage employees to recognize fellow co-workers when they take the time to stop, discuss a safety situation and encourage their co-worker to act in a safe manner. In a typical week, Seminole employees turn in a number of cards recognizing safety-minded co-workers.

The first card was turned in right after the card concept was introduced to Seminole employees. A maintenance employee wanted to recognize Jeff Skipper, a Crew Leader on Paper Machine No. 2, for having the Courage to Care to stop him from entering

an area close to where felts were being washed. Skipper's reputation as a caring co-worker is well known throughout the mill. "It's not surprising that Jeff was the first person recognized for having the Courage to Care," said Mary Turner, Reliability Superintendent. "Jeff is one of our strongest safety leaders at the mill. He really takes an active role in looking out for and taking care of everyone on his shift. I'm really happy to see him recognized."



Jeff Skipper

Winston-Salem, NC, MFG Merchandising Displays

With the completion of Courage to Care training in December, Winston-Salem employees chose to focus on boosting employee involvement through a greater emphasis on watching out for one another. Tim Williams, the plant's Safety Team Leader, along with Vance Vaughn, Safety Clerk, put together a campaign that created

safety teams focusing on 12 key areas around the plant. The two successfully filled all the team slots by encouraging their co-workers to get involved. In addition, Winston-Salem's Safety Department uses Safety Observation and Recognition Programs (SOAR) to keep communication fresh in employees' minds. Each week, Williams and Vaughn email SOAR details to the team leaders, asking them to thank and recognize individuals who had the Courage to Care.

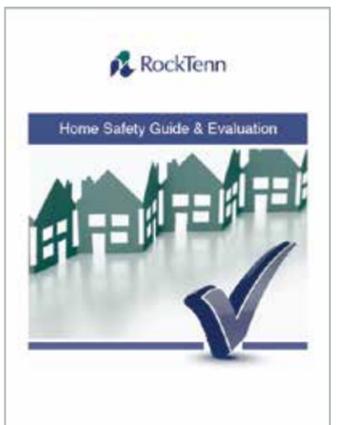


Austin Cooper, Rick Louthian and Susan Pifer, members of the Winston-Salem PPE Safety Team, conduct a PPE assessment at the plant.

How Safe is YOUR Home?



As part of RockTenn's total commitment to the health and safety of its employees, the company distributed copies of our Home Safety Guide & Evaluation to all employees earlier this year. The guide is designed to help you identify and correct potential risks and dangers in all areas of your home. To download an electronic copy of the guide – available in English, Spanish and French – select Safety & Health from the Home Office tab on RockNet. Then click on Safety Documents/Off the Job Safety Challenge and select the language version you need.



community

SEMINOLE'S TEAM SPIRIT

John Hingst, Materials Coordinator at our Seminole mill in Jacksonville, Fla., recently completed a 55-mile run called the Wolfson 55 for Wolfson's Children's Hospital. The not-for-profit hospital relies on proceeds from community events and donations to provide children with world-class care and service.

An avid runner, Hingst and his Ultra Marathon Runners team committed to the race, but just days before, one team member suffered a torn tendon in her knee and was unable to participate. The injured runner's son, Ben, has

received care from the hospital over the years, and decided to join Hingst during the final leg of the race as a tribute to his mom. Dana Webber, a Materials Coordinator at the mill, also joined in during the last five miles to offer moral support and cheer on the runners.

All proceeds from this event went toward the purchase of a new MRI system, which the hospital purchased for \$2.2 million in 2011. To date, the Ultra Marathon Runners have raised \$1.8 million, with the goal of competing again next year to finish paying for the system.

Great job, John and the Ultra Marathon Runners! Thank you for your commitment to serving the Jacksonville community!



John Hingst (#15) completes the final 50 yards of a 55-mile run for Wolfson's Children's Hospital. Joining him for the final stretch are Dana Webber (blue shirt) and the son of a fellow runner (yellow shirt).

UNITED WAY STARS



Congratulations and thank you to Coshocton employees for contributing so generously to the local United Way.



Merchandising Displays' Luke Chung, VP, Administration; and HR employees Barbara Mitchell, Jennifer Dimmette and Angela Holden accept the United Way Spirit of North Carolina award.

Congratulations to employees at our Coshocton, Ohio, mill for earning the United Way's Top Giver Award for 2012-2013. Employees contributed more than \$32,000 during this year's campaign, which RockTenn matched with an additional 50 percent. In the past 17 years, Coshocton employees alone have contributed more than \$450,000 to the United Way, with 98 percent of the funds used to service the local community.

The United Way also recently awarded our Merchandising Displays group with the Spirit of North Carolina award for its ongoing support of various United Way projects. In the past year, our Merchandising Displays employees increased both their level of giving and participation rate by 16 percent; signed up 22 first-time givers in Forsyth County, N.C.; increased Young Leaders membership by 42 percent; and increased per capita contributions by almost 12 percent.

The award also recognizes executive sponsorship and employee volunteer efforts throughout North Carolina communities.

Our Panama City, Fla., mill finished the 2012 United Way Drive for the United Way of Northwest Florida with two awards. Panama City employees were recognized with the Largest Workplace Employee Campaign of \$106,869 and the Second Largest Dollar Campaign of all groups of \$159,683.

BUILDING THE BENCH

Internships, co-ops and education programs develop tomorrow's RockTenn leaders today



Finding and retaining the best talent is always a challenge in this competitive marketplace. One solution: Internships and other educational programs across RockTenn are helping us "build the bench" for future leaders.

Scott Zadig joined our Fernandina Beach, Fla., containerboard mill last summer as an Environmental Intern. "Working at the Fernandina mill gave me a greater understanding of the theory and methodology of wastewater treatment systems - much more than I could ever achieve in a classroom setting," he said. "My co-workers genuinely cared about my education and were willing to help me be successful. I'm hoping to return to the mill this summer and for a future with RockTenn after graduation."

In 2011 and 2012, Cy Burleson joined RockTenn's Home Office as a Summer Intern and recently started in a full-time position as a Folding Carton Engineer. Burleson learned about our internship program from his academic advisor at Auburn University. Today, he shares career opportunity information with his former classmates in the hopes of helping recruit additional talent.

"When I learned RockTenn would be at the Auburn campus for a recruiting event, I contacted my advisor and the industrial engineering students to let them know," he said. "RockTenn is a great company that offers endless opportunities for college graduates. What I've enjoyed most, though, are the people I've worked with and the opportunities I've been given to learn and grow."

THE CHANCE TO DO MORE

Last year, RockTenn began partnering with an education and training program called Year Up® at our Home Office. Steve Meadows, Chief Accounting Officer, introduced the program to RockTenn, and after learning more about the opportunities for both participants and the company, we integrated Year Up into our recruiting programs.

The one-year program targets low-income young adults, ages 18-24, who may not otherwise have had the opportunity to go to college or find professional jobs. The program provides students six months of intensive in-class professional and technical training, followed by a six-month internship with the hopes of turning it into a full-time job.

"I learned about Year Up through a family friend. At the time, I was working at a local restaurant chain to help support my family, but I wanted more for my future," said Yoshua Israel, Year Up graduate and IT Help Desk Representative. "My Year Up mentor taught me how to network, communicate and manage my time - all of which helped me to gain employ-

ment and be successful at RockTenn."

"The program is a great resource for RockTenn to gain access to intelligent, hard-working and insightful young talent," said Josselyn Kelly, Year Up graduate and Administrative Assistant in the Fixed Assets and Corporate Accounting Group. "It provides an opportunity for students, who really want more out of life, to turn their lives around and become a success."

"As RockTenn continues to grow in size, we find great value in these types of programs," said Robin Stenzel, Director of Talent Management. "We want to identify key talent early in their academic careers and help them develop and grow to their full potential."

Future candidates can search career opportunities at www.rocktenn.com/careers or by sending an email to talentacquisition@rocktenn.com.



Yoshua Israel, Josselyn Kelly and Tynicia Thomas all joined our Home Office team through the Year Up program.

"The Year Up program provided invaluable hands-on experience. I gained insight on efficient techniques for presenting data and information, and received the guidance and tools necessary for me to move to the next step in my career."
- Tynicia Thomas, RockTenn Billing Specialist

REACHING THE COMMUNITY THROUGH TECHNOLOGY

Three members of our Home Office IT team have found a unique way to share their skills with members of the community.

For four hours once a month, Allen Wakefield, Help Desk and Support Manager, along with IT Support Team Members April Covington and Ray Williams, visit the Gwinnett Christian Terrace apartment community for senior citizens. The three provide voluntary onsite technical support to residents; run updates and virus software; and perform basic computer maintenance on the shared computers in the complex's

computer room.

The program is part of an organization called TechBridge, an Atlanta-based nonprofit organization committed to improving and empowering the community through the use of technology. Paul Stecher, Senior Vice President and Chief Information Officer, was instrumental in getting RockTenn involved in the project, which continues to be a hit with residents.

"The residents are always so glad to see us - they usually have a list of issues that they 'save up' for us each month," said Wakefield. "And we enjoy the visits, too."



Allen Wakefield, April Covington and Ray Williams from our Home Office IT team volunteer their time and talent at a local senior community.

It's a privilege for us to use our knowledge and experience to help out our neighbors in the community."

Rewarding Excellence

Clean and Green



Erik Deadwyler, Senior Vice President and General Manager, Recycling, and Hal Risher, Manager of Strategic Accounts, accept the Gwinnett Clean & Beautiful award on behalf of RockTenn.

RockTenn was named **2012 Recycler of the Year by Gwinnett Clean & Beautiful**, a nationally recognized leader in environmental and community improvement programs. RockTenn's Home Office in Norcross, Ga., is located in Gwinnett County.

Since 1980, Gwinnett Clean & Beautiful has recognized the outstanding efforts of environmental stewards. This award pays tribute to groups that:

- create a greener, cleaner, more livable Gwinnett County
- preserve or enhance the beauty of the environment
- improve community and environmental practices
- improve awareness of environmental stewardship

SERVING OUR CUSTOMERS



Nathalie Courtemanche and Mila Crespo were recognized by J&J for customer service excellence.

Congratulations to Nathalie Courtemanche and Mila Crespo, Project Coordinators from our Montreal folding carton plant, for winning the Johnson & Johnson North American Consumer Packaging Procurement Award for Superior Customer Service. Courtemanche and Crespo, who both serve the J&J account, were recognized for their strong commitment and dedication to supporting this key account and for their continuous pursuit of excellence in all their work. Well done!

LOOKING SHARP

Our Uncasville, Conn., medium mill recently earned renewal of its Safety and Health Recognition Program (SHARP) certifications. The voluntary program, offered by the state and federal Departments of Labor, recognizes the company's safety and health profiles.

Uncasville was initially awarded the SHARP designation in 2007 and has received its second recertification in the program. The mill is one of only six companies to be recognized by CONN-OSHA with admission into the program.

Uncasville completed 10 years without a lost-time injury in June 2012, believed to be a record in our industry according to both the Pulp & Paper Safety Association and TAPPI. Uncasville employees have also worked more than two years without an OSHA recordable injury; Total Workers' Compensation Rate for the mill is currently zero for FY13.

Congratulations, Uncasville employees, and thank you for your total commitment and involvement in our safety process!



RockTenn employees Jerry Peek, Craig Gunckel, Leigh Peek and Jim Rubright were on hand to celebrate RockTenn's supplier diversity award, presented by Ian Cook, Colgate CEO (fourth from the left).

CONGRATULATIONS TO OUR MERCHANDISING DISPLAYS GROUP

for earning the Colgate Supplier Diversity 2012 Supplier of the Year award. The award recognizes RockTenn for supporting diverse businesses with opportunities and spend as they relate to Colgate's business, value-added services

and cost savings provided to the Colgate organization.

Merchandising Displays has been a Colgate supplier for 10 years. Our Winston-Salem, N.C., plant manufactures the materials, which are assembled at a co-locat-

ed Colgate distribution center in Lithia Springs, Ga. Our Corrugated division supplies shipper components out of our Spartanburg, S.C., sheet plant, while our Dayton, N.J., box plant supplies corrugated materials to Colgate in Morristown, N.J.

Celebrating RockTenn Safety Excellence



Each year, the Fibre Box Association (FBA) and the Association of Independent Corrugated Converters (AICC) acknowledge excellence in safety performance. The awards are based on

data compiled for the 2012 Corrugated Container Industry Annual Report of Occupational Injuries and Illnesses.

Perfect Plant Awards were given to plants achieving zero incidents; additional

facilities received Safety Excellence Awards, which recognized sheet and corrugator plants that achieved no lost work days due to job-related injury or illness.

RockTenn Perfect Plant Award Recipients:

- Adams, WI
- Baltimore, MD
- Beloit, WI
- Blue Springs, MO
- Calgary, AB
- Fargo, ND
- Fort Smith, AR
- Fort Worth, TX
- Glendale, AZ
- Galesburg, IL
- Grand Prairie, TX
- Highland, IL
- Mansfield, MA
- Mexicali, MX
- Milton, ON
- Mishawaka, IN
- Monterrey, MX
- Muskogee, OK
- Olive Branch, MS
- Queretaro, MX
- Richmond, VA
- Rochester, MN
- Rogers, AR
- Sioux City, IA (North)
- Sioux City, IA (South)
- Sioux Falls, SD
- Springfield, MA (sheet plant)
- Springfield, MO
- Wakefield, MA

RockTenn Safety Excellence Award Recipients

- Adams, WI
- Aston, PA
- Athens, AL
- Atlanta, GA
- Atlanta, GA (Food Service Packaging)
- Atlanta, GA (sheet plant)
- Baltimore, MD
- Beloit, WI
- Blue Springs, MO
- Calgary, AB
- Cerritos, CA
- Chesterfield, MO
- Corona, CA
- Covington, GA
- Cullman, AL
- Dayton, NJ
- Des Moines, IA
- Devens, MA
- El Paso, TX
- Fargo, ND
- Fresno, CA
- Fort Smith, AK
- Fort Worth, TX
- Galesburg, IL
- Gallatin, TN
- Germantown, WI
- Glendale, AZ
- Grand Prairie, TX
- Guelph, ON
- Hanover Park, IL
- Highland, IL
- Humboldt, TN
- Latta, SC
- Lewisburg, TN
- Lexington, KY
- Liberty, MO
- Mansfield, MA
- Mexicali, MX
- Milton, ON
- Milwaukee, WI (container)
- Milwaukee, WI (sheet feeder)
- Minneapolis, MN
- Mishawaka, IN
- Monterrey, MX
- Montgomery, AL
- Mooresville, NC
- Murfreesboro, TN
- Muskogee, OK
- Newark, NJ
- New Lenox, IL
- Norcross, GA
- North Tonawanda, NY
- Olive Branch, MS
- Queretaro, MX
- Richmond, VA
- Rochester, MN
- Rogers, AR
- San Juan, PR
- Sioux City, IA (North)
- Sioux City, IA (South)
- Sioux Falls, SD
- Spartanburg, SC
- Springfield, MA (sheet plant)
- Springfield, MO (sheet plant)
- Springfield, MO (container)
- St. Cloud, MO
- St. Louis, MO
- Town of Mount Royal, QC
- Tulare, CA
- Tupelo, MS
- Wakefield, MA
- Winnipeg, MB
- Winston-Salem, NC (container)

Congratulations to employees at all these facilities for their commitment to working safely every day!

Distinctive Displays

The Great Lakes Graphics Association recognizes companies that demonstrate superb craftsmanship in creating visual artistry from concept through completion while meeting the needs of their customers.

RockTenn, along with Bacardi, our customer, received two Awards of Excellence in the 2012 competition in the Large Format Printing and Point-of-Purchase Floor/Stand Alone categories.

The Eristoff® Vodka case display was designed and sold by our Merchandising Displays group and produced by our Latta, S.C., container plant. The unique display captures consumers' attention through high-impact graphics and motion-display technology that feature blinking wolf eyes.



Approach our award-winning Eristoff vodka case display and the wolf's eyes "blink" to acknowledge your presence.



Winning Big at CorrPak



AWARDS

Congratulations to our Fresno, Calif., container plant and Adams, Wisc., display plant for receiving a total of nine CorrPak Awards at SuperCorrExpo, the largest tradeshow in the Western hemisphere catering to the corrugated industry.

The weeklong exposition is hosted by the corrugated industry's two largest associations, the Technical Association of the Pulp and Paper Industry (TAPPI) and the Association of Independent Corrugated Converters (AICC).

Following are the winning RockTenn entrants, categories and product names:

Attendees' Favorite-Printing
POINT SPECIAL
Adams, Wisconsin
Merchandising Displays



Best of Show-Printing
LEMON BIN SLEEVE
Fresno, California
Container



1 FIRST PLACE
Flexo Printing
Combined
Brown Board/ Line /
Screen Combination
ETUDE
Fresno, California
Container



1 FIRST PLACE
Flexo Printing
Combined
Brown Board/ Line
BLUE SWAMI
Fresno, California
Container



1 FIRST PLACE
Flexo Printing
On White Liner
Combined Board/
Process Color
STARK RAVING
Fresno, California
Container



1 FIRST PLACE
Flexo Printing
On White Liner
Combined Board/
Line Screen
Combination
POINT SPECIAL
Adams, Wisconsin
Merchandising Displays



1 FIRST PLACE
Flexo Printing
Combined
Brown Board/Built
Color Printed on
Brown Paper on a
Layer of White Ink
HOUWELING'S TOMATO
Fresno, California
Container



2 SECOND PLACE
Combined
Techniques/
Promotional
ISSUES & CHALLENGES
TRAINING PANELS
Fresno, California
Container



3 THIRD PLACE
Flexo Printing
On White Liner
Combined Board/
Built Color
BENEFIBER
Adams, Wisconsin
Merchandising Displays



Thank You

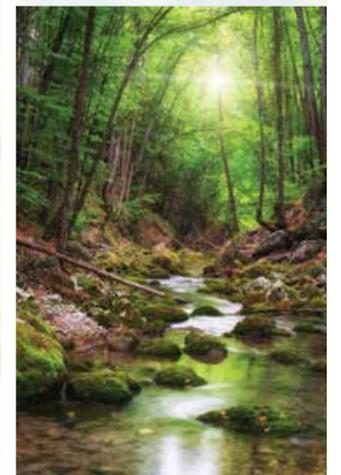
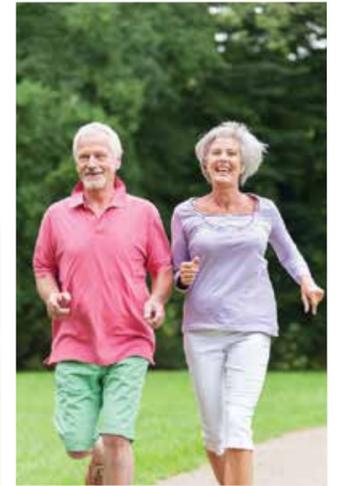
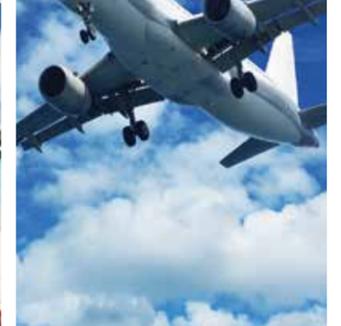
to all our retirees for your service!

Listed below are 95 employees who've worked with us for 35 years or more.



Name	Facility	Years	Name	Facility	Years
Crain, Harold	Cincinnati Mill	52	Driggers, Laurie Jr	Florence Mill	39
Johnson, Milton	West Point Mill	47	Dickerson, Jerral	Tyler Container	39
Harris, James	Chattanooga Mill	47	Redmon, George	Panama City Mill	39
Treise, Richard St Paul	Containerboard Mill	47	Guest, James	Fernandina Mill	39
Kees, Donald	Sioux Falls Container	46	Johnson, Alton	Fernandina Mill	39
Sauvageau, Julien	La Tuque Mill	46	Cunha, Jose	Springfield Container	39
Kendall, John	Chattanooga Specialty Mill	45	Chauncey, John	Fernandina Mill	39
Halstead, Dennis	Panama City Mill	44	Locklair, Patricia	Florence Mill	39
Villa, Albert	Corona Container	44	Seymore, Cary Jr	Hodge Mill	39
Moore, Lester	Hodge Mill	44	Currie, Richard	Milton Container	39
Pettis, Samuel	Panama City Mill	44	Rakotz, Duane	St Paul Coated Mill	39
Miller, Gary	Coshocton Mill	44	Laderoute, Brian	Guelph Container	39
Dudley, Ronald	Chesterfield Container	44	Booker, Donald	Hodge Mill	39
Elizondo, Jon	St Paul Containerboard Mill	44	Rose, Paul	Chattanooga Mill	39
Treadway, David	Hodge Mill	43	Brizendine, C	West Point Mill	39
Reed, Michael	Hodge Mill	43	Akins, Frederick	Chattanooga Mill	39
Gregory, James	Fernandina Mill	43	Nelson, Calvin	Sioux Falls Container	39
Bacon, Richard	Eaton Specialty Mill	43	Naatz, James	St Paul Coated Mill	38
Liss, John	Milwaukee Container	43	Lavoie, Denise	La Tuque Mill	38
Reed, Johnny	Hodge Mill	43	Ball, Edward	West Point Mill	38
Linton, David	Hodge Mill	43	Desbiens, Gerard	La Tuque Mill	38
Filipek, Michael	Ravenna Container	43	Fluet, Jacques	La Tuque Mill	38
Teets, John	West Point Mill	43	Bryson, Terry	Humboldt Container	38
Aldridge, Charles	Florence Mill	43	Smith, William	West Point Mill	38
Lewis, Ronald	Cincinnati Mill	42	Tucker, Willie	Demopolis Pulp Mill	38
McCurley, Joseph Sr	Panama City Mill	42	Carney, Patrick	Chattanooga Specialty Mill	38
Furr, Joseph Jr	Hopewell Mill	42	Cole, Harold	Chattanooga Specialty Mill	38
Arreola, Ronnie	Corona Container	41	Moisan, Denis	La Tuque Mill	37
Tigner, Randolph	Coshocton Mill	41	Couture, Pierre	La Tuque Mill	37
Hopkins, Charles	Hodge Mill	41	Boudreault, Alain	La Tuque Mill	37
Kremer, Thomas	St Cloud Container	41	Savignac, Yvan	La Tuque Mill	37
Green, John	Chattanooga Container	41	Martin, Joyce	Harrison Folding	37
McCoy, Jerry	Coshocton Mill	41	Lafrance, Francois	Town Mount Royal Container	37
Gibney, Gregory	Mishawaka Container	41	Reed, John	Stroudsburg Coated Mill	36
Bryant, Robert	Sequatchie Valley Folding	41	Davis, Carolyn	Humboldt Container	36
Vines, Dwight Jr	Hodge Mill	40	Boynton, Garland	West Point Mill	36
Cantu, Macedonio	Houston Sheet Plant	40	Ireton, Allen	Guelph Container	36
Pierce, Garland	West Point Mill	40	Brown, Cathy	Knoxville Folding	36
Quinn, Tom	Burlington Container	40	Downey, Jill	Cincinnati Container	36
Visneskie, Faye	Home Office - Canada	40	Hyley, Randell	Florence Mill	36
Welsh, Marvin	St Paul Coated Mill	40	Lemonde, Luc	La Tuque Mill	36
Gentry, Linda	Mishawaka Container	40	Ridley, Barbara	Muskogee Container	35
Fulcher, Lansing Jr	West Point Mill	40	Jordan, Danny	Muskogee Container	35
Schmoll, Ronald	Sioux City North Container	40	Anderson, Jame	Fernandina Mill	35
Smith, William	Home Office	40	Miller, Danny	Florence Mill	35
Maddox, Donald	Tupelo Corrugated	40	Vien, Marce	Winnipeg Container	35
Sexton, James	Panama City Mill	39	Boone, James	Chattanooga Specialty Mill	35
Burlington Container	London, Bruce	39			

Our list is extensive so we've limited our published list to those who retired 10/1/2012 through 2/28/2013 with 35 or more years of service.





HOME OFFICE

Atlanta, GA

CORRUGATED PACKAGING

Corrugated

Atlanta, GA
Baltimore, MD
Bradenton, FL
Bridgeview, IL
Calgary, Alberta
Camillus, NY
Cerritos, CA
Chattanooga, TN
Chesterfield, MO
Cincinnati, OH (Blue Ash)
Columbus, IN
Corona, CA
Covington, GA
Dayton, NJ
Dayton, NJ (GraphCorr)
Deer Park, NY
Denver, CO
Devens, MA
Dongguan, China
El Paso, TX
Fargo, ND
Fernandina Beach, FL

Fort Worth, TX
Fresno, CA
Galesburg, IL
Germantown, WI
Glendale, AZ
Grand Prairie, TX
Guelph, Ontario
Humboldt, TN
Knox, IN
Lancaster, PA
Latta, SC
Lewisburg, TN
Liberty, MO
Mexicali, Mexico
Milpitas, CA
Milton, Ontario
Milwaukee, WI
Minneapolis, MN
Mishawaka, IN
Monterrey, Mexico
Montgomery, AL
Mooresville, NC
Murfreesboro, TN

Muskogee, OK
Newark, NJ
New Lenox, IL
New Westminster, British Columbia
Norcross, GA
North Chicago, IL
North Tonawanda, NY
Philadelphia, PA (Aston)
Plymouth, IN
Portland, OR
Queretaro, Mexico
Ravenna, OH
Regina, Saskatchewan
Richmond, VA
Rogers, AR
Salinas, CA
San Juan, Puerto Rico
Sioux City, IA (North)
Sioux City, IA (South)
Sioux Falls, SD
Springfield, MO
St. Cloud, MN
St. Louis, MO

Town of Mount Royal, Quebec
Tulare, CA
Tupelo, MS
Wakefield, MA
Winnipeg, Manitoba
Winston-Salem, NC

Fulfillment

Gallatin, TN

Sheet Feeder

Athens, AL
Bedford Park, IL
Hanover Park, IL
Milwaukee, WI

Sheet

Beloit, WI
Blue Springs, MO
Cullman, AL
Des Moines, IA
Fort Smith, AR
Gallatin, TN

Highland, IL
Houston, TX
Kennesaw, GA
Lexington, KY
Lithonia, GA
Neenah, WI

Olive Branch, MS
Plymouth, IN
Rochester, MN
Spartanburg, SC
Springfield, MA
Springfield, MO

Preprint/Prepress

Atlanta, GA (Preprint)
Hebron, KY (Preprint)
Jacksonville, FL (Preprint)
Mississauga, Ontario (Preprint)
Mississauga, Ontario (Prepress)
Richmond, British Columbia (Prepress)

Automated Packaging Systems (APS)

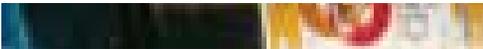
Orlando, FL

Foodboard Converting

Pointe-aux-Trembles, Quebec

Containerboard Mill

Coshocton, OH
Fernandina Beach, FL
Florence, SC
Hodge, LA
Hopewell, VA
Jacksonville, FL (Seminole)
La Tuque, Quebec
Panama City, FL
Solvay, NY
St. Paul, MN
Stevenson, AL
Uncasville, CT
West Point, VA



CONSUMER PACKAGING

Folding Carton

Claremont, NC
Clinton, IA
Conover, NC
Conway, AR
Eutaw, AL
Fresno, CA (Fold-Pak)
Greenville, TX
Harrison, AR
Hazleton, PA (Fold-Pak)
Joplin, MO
Knoxville, TN
Lebanon, TN
Livingston, AL
Marion, NC

Montreal, Quebec
Nicholasville, KY
Sainte-Marie, Quebec
Sequatchie Valley, TN
Warwick, Quebec
Waxahachie, TX

Coated Paperboard

Battle Creek, MI
Dallas, TX
Demopolis, AL
Sheldon Springs, VT (Missisquoi)
St. Paul, MN
Stroudsburg, PA



SPECIALTY PAPERBOARD

RTS

Charleroi, PA
Dallas, TX
Frenchtown, NJ
Hartwell, GA
Hillside, IL
Mendoza, Argentina
Merced, CA
Mexico City, Mexico
Monterrey, Mexico
Santa Fe Springs, CA (Orange)
Santiago, Chile
Scarborough, ME
Stockton, CA

Toronto, Ontario
Tucker, GA (Engineering)
Tukwila, WA

Uncoated Paperboard

Aurora, IL
Chattanooga, TN
Cincinnati, OH
Eaton, IN
Lynchburg, VA



MERCHANDISING DISPLAYS

Fulfillment

Atlanta, GA
Bolingbrook, IL
DeKalb, IL
Edwardsville, IL
Iowa City, IA
Knoxville, TN
Lima, OH
Marlton, NJ
Martinsville, VA
Toronto, Ontario
West Chester, OH (2)
Winston-Salem, NC

Manufacturing

Adams, WI
Chicago, IL
Etobicoke, Ontario
Tulahoma, TN
West Chester, OH
Winston-Salem, NC

Sales and Design

Adams, WI
Aston, PA
Bentonville, AR
Bethel, CT
Blue Ash, OH
Burbank, CA
Chicago, IL
Etobicoke, Ontario
Fairfield, NJ
Hershey, PA
Hunt Valley, MD
Jackson, WI
Marlton, NJ
Redmond, WA
Scottsdale, AZ
St. Paul, MN
Toronto, Ontario
Totowa, NJ
West Chester, OH
Winston-Salem, NC

RECYCLING

Anchorage, AK
Atlanta, GA (East)
Atlanta, GA (West)
Augusta, GA
Bakersfield, CA
Chattanooga, TN
Chicago, IL
Columbus, OH
Fresno, CA

Ft. Lauderdale, FL
Huntsville, AL
Indianapolis, IN
Jacksonville, FL
Knoxville, TN
Louisville, KY
Maple Grove, MN
Memphis, TN
Nashville, TN

Oakland, CA
Orlando – Sanford, FL
Orlando – Taft, FL
Portland, OR
Renton, WA
Sacramento, CA
San Jose, CA
Seattle, WA
St. Charles, IL

St. Louis, MO
St. Paul, MN
Tampa, FL
Torrance, CA